

# UAS Safety & Compliance Consultancy

Your Partner of Choice for UAS Operators & OEMs

We serve all segments of Aerospace

Business Aviation

Commercial Aviation

Military & Defense

Special Missions

Training Orgs.

...and more

The uncrewed aviation sector is scaling rapidly across commercial and defence domains. BVLOS operations are becoming routine. Urban airspace integration is being actively planned. Regulatory frameworks are maturing at pace.

For UAS OEMs and operators, the challenge is clear: growth depends not only on innovation, but on demonstrable safety performance, regulatory credibility, and structured risk management.

Baines Simmons, TrustFlight's training and consulting capability, brings 25 years of specialist aerospace safety expertise to the uncrewed sector. We help UAS organisations build the safety foundations that unlock regulatory approvals, win contracts, and sustain long-term growth.



## What We Deliver

### SAFETY MANAGEMENT SYSTEMS

Designing and implementing proportionate Management Systems using our proven SMARRT MAP™ framework tailored to UAS business models, considering Safety, Enterprise and Fatigue Risk. Aligned with UK CAA, EASA, FAA, and military airworthiness requirements. From early-stage development through operational maturity.

### PROACTIVE CULTURE & ACTIVE LEADERSHIP

Safety Culture assessments, executive safety leadership programmes, structured governance frameworks, and effective investigations that deliver appropriate accountability and operational learning. We bridge the gap between technology and aviation by identifying key Enablers of the Management System, ensuring it functions as intended and delivers both safety and business benefit.

### RISK MANAGEMENT

Structured hazard identification, risk analysis using appropriate methods (e.g. BowTie), safety case development, and operational risk modelling for complex UAS missions, including BVLOS, urban operations, and autonomous systems.

### REGULATORY COMPLIANCE & APPROVALS

Regulatory approval strategy, gap analyses, audit support, and compliance documentation. We translate regulatory language into practical operational solutions, reducing uncertainty and accelerating time to market. For existing Management Systems, our Performance Assessment provides a roadmap to an Effective system.

### AIRWORTHINESS & CAMO

Airworthiness reviews, maintenance programme optimisation, CAMO-equivalent frameworks, configuration control, and modification management. Through-life support for maturing UAS platforms.

### HUMAN PERFORMANCE TRAINING

A complete HP/CRM training pathway for uncrewed aviation: foundation e-learning through advanced CRM, leadership development, safety culture, and organisational learning. The only UAS training programme built with direct regulatory drafting access.

### SME ADVISORY FOR EARLY-STAGE OEMS

Expert guidance for UAS technology companies and OEMs seeking to enhance investor confidence, secure partnerships, and demonstrate safety credibility.

### BID SUPPORT

Strengthening competitive position in defence and civil procurement contracts through robust safety governance and demonstrated regulatory compliance.



# Why Baines Simmons?

## 25

Years of specialist aerospace safety consultancy

## 40+

Regulatory authorities advised worldwide

## 750+

Organisations served across civil and military aviation

## 200,000+

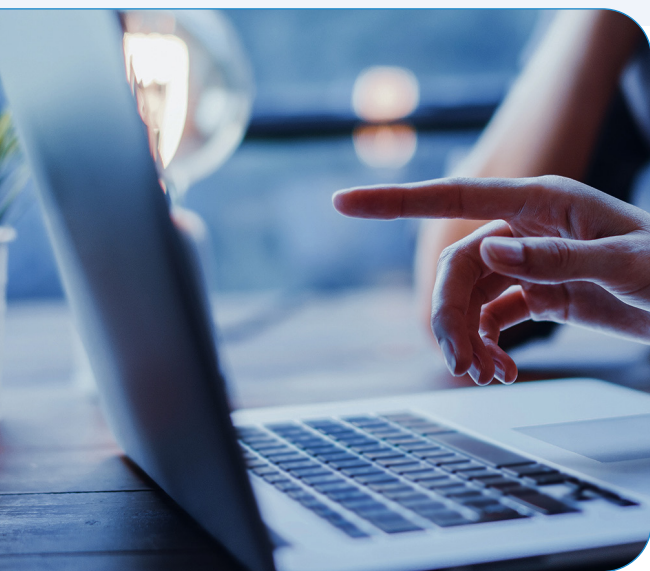
Professionals trained through Baines Simmons programmes

- ✓ **Direct regulatory access:** contributing to the UK CAA's Acceptable Means of Compliance and Guidance Material for UAS Human Performance and CRM
- ✓ **Direct Joint Aviation Command and Military Aviation Authority relationships,** including with the Defence Aviation Human Factors Technical Training Advisory Panel (DAHFTTAP)
- ✓ **Invited to write the EUROCAE standard** for uncrewed human performance
- ✓ **Integrated with Centrik:** TrustFlight's proven safety, quality, and compliance management platform serving 200,000+ users across 100 countries. Training builds the competence. Centrik sustains it.



## The Complete Ecosystem

Baines Simmons, TrustFlight's training and consultancy capability, is the only provider offering integrated consultancy, training, and safety management software for uncrewed aviation.



### CONSULTANCY

Builds the safety foundations: SMS, safety culture, risk frameworks, regulatory strategy.

### TRAINING

Develops the competence: a six-product HP/CRM pathway from foundation awareness through advanced CRM and organisational learning.

### CENTRIK 5

Sustains it all: safety reporting, risk assessment, compliance tracking, audit management, document control, and competence management in a single platform.

## Get in Touch

**Whether you are preparing for regulatory approvals, building your first SMS, or seeking to strengthen your safety governance for contract bids, we can help.**

Baines Simmons is your partner of choice for uncrewed air system operators and OEMs for safety management, training, and consultancy.

**BAINES SIMMONS**  
SAFETY SERVICES

[bainessimmons.com](http://bainessimmons.com)

[hello@bainessimmons.com](mailto:hello@bainessimmons.com)

[UK +44 \(0\)1276 859 519](tel:+441276859519)

